

Cross-Site Report: Informal Training - July, 2015
Five Site Report

This report presents program evaluation findings of an integrated Juvenile Drug Court: Strategies in Practice (JDC) and Reclaiming Futures (RF) program implemented in five juvenile drug courts in the United States (i.e., the evaluation sites). These sites were awarded 4-year grants by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) and the Substance Abuse and Mental Health Administration (SAMHSA) to implement a JDC/RF program at their juvenile drug courts.

To assess the informal training regarding JDC and RF obtained by staff of JDC/RF programs, the staff at each evaluation site were surveyed monthly regarding their use of informal training resources (e.g. websites, other staff members) to obtain information about JDC and RF. For three of the five evaluation sites, staff were surveyed beginning in the 1st quarter (Q1) of the 3rd year (Y3) of their 4-year grant-funded period. For the other two evaluation sites, members were surveyed beginning in the 1st quarter (Q1) of the 4th year (Y4) of their 4-year grant-funded period.

The following tables present the average percentage of staff (of those staff who completed the informal training survey) who obtained informal training per month at each evaluation site. For example as indicated in the following table, on average per month during the 1st quarter (Q1) of the 3rd year (Y3) of their grant-funded period, 75% of the staff from Evaluation Site 1 reported obtaining informal training regarding JDC and RF.

Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from ANY SOURCE

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	75%	73%	75%	79%	60%	56%	53%	39%
	JDC	76%	66%	61%	56%	37%	45%	40%	35%
Site 2	RF	67%	73%	63%	59%	52%	58%	45%	32%
	JDC	57%	45%	46%	48%	44%	30%	25%	23%
Site 3	RF	53%	43%	30%	30%	28%	24%	20%	12%
	JDC	49%	31%	17%	20%	26%	15%	14%	10%
Site 4	RF	—	—	—	—	73%	56%	73%	48%
	JDC	—	—	—	—	69%	52%	57%	35%
Site 5	RF	—	—	—	—	73%	66%	58%	49%
	JDC	—	—	—	—	55%	42%	39%	37%
Cross-Site Average	RF	63%	60%	52%	51%	56%	52%	46%	35%
	JDC	58%	44%	38%	39%	44%	35%	31%	28%

- These data suggest that a substantial percentage of JDC/RF staff obtained self-directed informal training regarding the JDC and RF models from any source.
- The rates of JDC/RF staff obtaining informal training regarding the JDC and RF models from any source varied by evaluation site from as high as 79% to as low as 12% for training regarding the RF model and from as high as 76% to as low as 10% for training regarding the JDC model.
- Overall, more JDC/RF staff reported self-directed informal training for the RF model than for the JDC model.
- Overall across all evaluation sites, the percentage of staff who pursued informal training decreased over time. Training for the RF model decreased less (63% to 35%) than that of training for the JDC model (58% to 28%).

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Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from THE RF NATIONAL PROGRAM OFFICE AND FROM THE NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES (NCJFCJ)

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	17%	31%	18%	23%	9%	10%	6%	7%
	JDC	6%	4%	18%	17%	0%	3%	0%	3%
Site 2	RF	6%	7%	3%	6%	6%	9%	2%	2%
	JDC	4%	2%	3%	3%	2%	2%	6%	4%
Site 3	RF	9%	9%	4%	6%	0%	6%	9%	8%
	JDC	7%	2%	0%	2%	2%	2%	0%	0%
Site 4	RF	--	--	--	--	18%	37%	19%	18%
	JDC	--	--	--	--	13%	33%	26%	18%
Site 5	RF	--	--	--	--	14%	13%	12%	8%
	JDC	--	--	--	--	4%	0%	5%	2%
Cross-Site Average	RF	10%	13%	7%	9%	8%	12%	8%	7%
	JDC	5%	3%	6%	5%	3%	5%	5%	4%

- Overall, a small percentage of staff at the JDC/RF evaluation sites obtained self-directed informal training regarding the JDC and RF models from the RF National Program Office and/or NCJFCJ.
- The rates of JDC/RF staff who obtained self-directed informal training regarding the JDC and RF models from the RF National Program Office and/or NCJFCJ varied by evaluation site and across time for both the RF model (37% to 0%) and for the JDC model (33% to 0%).
- Overall across JDC/RF evaluation site, the percentage of staff reporting the use of the RF National Program Office and/or NCJFCJ as an informal source of training varied over time from as high as 13% to as low as 7%.
- For those that accessed the RF National Program Office and/or NCJFCJ as an informal source of training, the most frequently reported incidence of use was 8 to 10 times per month. The least frequently reported was 1 time per month.

Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from OTHERS AT THEIR JUVENILE DRUG COURT OR ORGANIZATION

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	52%	62%	53%	57%	40%	45%	32%	36%
	JDC	68%	52%	51%	43%	31%	26%	31%	25%
Site 2	RF	51%	44%	34%	41%	42%	35%	25%	15%
	JDC	31%	7%	17%	33%	25%	18%	9%	11%
Site 3	RF	33%	27%	18%	24%	22%	15%	18%	10%
	JDC	29%	22%	9%	15%	15%	15%	9%	8%
Site 4	RF	--	--	--	--	58%	52%	56%	48%
	JDC	--	--	--	--	53%	52%	57%	26%
Site 5	RF	--	--	--	--	53%	37%	16%	37%
	JDC	--	--	--	--	42%	28%	31%	31%
Cross-Site Average	RF	44%	40%	32%	37%	42%	35%	29%	26%
	JDC	39%	23%	22%	27%	31%	25%	23%	20%

- A substantial percentage of staff at the JDC/RF evaluation sites obtained self-directed informal training regarding the JDC and RF models from others at their juvenile drug court or organization.
- The rates of JDC/RF staff who pursued informal training regarding the JDC and RF models from others at their juvenile drug court or organization varied by evaluation site and across time for both the RF model (62% to 10%) and for the JDC model (68% to 7%).
- Across time, the percentage of JDC/RF staff who reported utilizing others at their JDC or organization as an informal source of training regarding the JDC and RF models decreased over time, from 44% to 26% for the RF model and from 39% to 20% for the JDC model.
- JDC/RF staff reported utilizing others in their juvenile drug court or organization for informal training regarding the JDC and RF models between 1 and 4 times per month on average.

Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from PEOPLE AT OTHER JDC/RF SITES

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	20%	31%	22%	30%	11%	10%	9%	3%
	JDC	21%	23%	35%	26%	0%	11%	10%	3%
Site 2	RF	0%	18%	20%	10%	12%	9%	6%	2%
	JDC	15%	14%	14%	18%	21%	8%	4%	4%
Site 3	RF	8%	6%	0%	8%	4%	8%	7%	3%
	JDC	17%	9%	6%	6%	4%	6%	7%	3%
Site 4	RF	--	--	--	--	13%	33%	19%	18%
	JDC	--	--	--	--	8%	39%	31%	18%
Site 5	RF	--	--	--	--	16%	16%	14%	17%
	JDC	--	--	--	--	20%	12%	24%	21%
Cross-Site Average	RF	8%	16%	12%	13%	11%	13%	10%	8%
	JDC	17%	14%	16%	14%	12%	12%	13%	10%

- The rates of staff that pursued informal training regarding the JDC and RF models from people at other JDC/RF sites varied by evaluation site for both the RF model (33% to 0%) and for the JDC model (39% to 0%).
- At Evaluation Sites 1, 2, and 3, the rates of JDC/RF staff members obtaining informal training from people at other JDC/RF sites decreased over time, while the rates at Evaluation Sites 4 and 5 increased over time for both JDC and RF models.
- Overall across JDC/RF evaluation site, the percentage of staff reporting utilizing people at other JDC/RF sites as an informal source of training generally decreased over time from as high as 17% to as low as 10%.
- Staff reported utilizing people at other JDC/RF sites as a resource, on average, between 1 and 6 times per month.

Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from READING ARTICLES, THE RF MANUAL, OR THE JDC MONOGRAPH

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	45%	54%	54%	52%	20%	28%	24%	7%
	JDC	34%	38%	32%	39%	14%	24%	9%	3%
Site 2	RF	55%	61%	46%	39%	31%	35%	23%	26%
	JDC	46%	25%	32%	33%	23%	27%	23%	19%
Site 3	RF	30%	22%	13%	16%	2%	13%	14%	8%
	JDC	15%	20%	9%	10%	7%	7%	9%	10%
Site 4	RF	--	--	--	--	41%	33%	43%	18%
	JDC	--	--	--	--	29%	39%	38%	35%
Site 5	RF	--	--	--	--	50%	41%	29%	33%
	JDC	--	--	--	--	25%	30%	26%	24%
Cross-Site Average	RF	43%	43%	34%	32%	29%	30%	24%	20%
	JDC	35%	26%	22%	25%	19%	24%	19%	17%

- These data suggest that a substantial percentage of JDC/RF staff obtained self-directed informal training regarding the JDC and RF models from printed materials.
- The rates of JDC/RF staff who utilized printed materials varied by evaluation site for both the RF model (61% to 2%) and the JDC model (46% to 3%).
- Overall across JDC/RF evaluation site, the percentage of JDC/RF staff who reported utilizing printed materials to obtain information regarding the JDC and RF models generally decreased over time from 43% to 20% for the RF model and from 35% to 17% for the JDC model.
- JDC/RF staff reported utilizing printed materials as a resource, on average, between 1 and 2.5 times per month.

Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from VISITING RF AND JDC INFORMATIONAL WEBSITES

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	42%	55%	58%	52%	31%	33%	31%	33%
	JDC	20%	21%	33%	17%	3%	13%	3%	0%
Site 2	RF	41%	32%	43%	32%	27%	40%	36%	17%
	JDC	8%	2%	11%	19%	17%	20%	17%	13%
Site 3	RF	30%	27%	26%	18%	13%	15%	18%	8%
	JDC	18%	7%	2%	10%	11%	7%	11%	7%
Site 4	RF	--	--	--	--	43%	41%	43%	31%
	JDC	--	--	--	--	38%	33%	19%	27%
Site 5	RF	--	--	--	--	46%	61%	49%	39%
	JDC	--	--	--	--	15%	21%	25%	17%
Cross-Site Average	RF	37%	35%	39%	30%	34%	38%	34%	25%
	JDC	15%	8%	13%	15%	14%	17%	14%	12%

- The rates of JDC/RF staff obtaining self-directed informal training from visiting JDC and RF websites varied by evaluation site from as high as 61% to as low as 8% for training regarding the RF model and from as high as 38% to as low as 0% for training regarding the JDC model.
- Overall across evaluation site, more JDC/RF staff reported visiting websites for informal training regarding the RF model than regarding the JDC model.
- Overall, the number of JDC/RF staff utilizing websites for information regarding the RF and JDC models varied across time.
- JDC/RF staff reported utilizing websites for RF and JDC information from 1 to 3 times on average per month.

Percent of staff who've obtained self-directed informal training regarding Reclaiming Futures (RF) and Juvenile Drug Court: Strategies in Practice (JDC) from ANOTHER SOURCE OF SELF-DIRECTED TRAINING

Evaluation Site	Model	Y3Q1	Y3Q2	Y3Q3	Y3Q4	Y4Q1	Y4Q2	Y4Q3	Y4Q4
Site 1	RF	3%	21%	0%	18%	6%	16%	12%	3%
	JDC	10%	21%	18%	17%	6%	7%	7%	0%
Site 2	RF	49%	48%	26%	76%	70%	73%	32%	32%
	JDC	6%	9%	9%	22%	21%	19%	15%	38%
Site 3	RF	9%	7%	7%	10%	4%	11%	4%	0%
	JDC	14%	9%	2%	8%	4%	9%	4%	0%
Site 4	RF	--	--	--	--	20%	33%	19%	18%
	JDC	--	--	--	--	21%	28%	26%	18%
Site 5	RF	--	--	--	--	27%	16%	19%	23%
	JDC	--	--	--	--	18%	17%	15%	14%
Cross-Site Average	RF	10%	13%	6%	18%	16%	19%	12%	12%
	JDC	10%	12%	8%	16%	16%	14%	12%	9%

- The rates of JDC/RF staff obtaining informal training from another source of self-directed training varied across time and across evaluation site from as high as 76% to as low as 0% for training regarding the RF model and from as high as 38% to as low as 0% for training regarding the JDC model.
- Overall across time, the percentage of staff utilizing another source of self-directed training remained fairly consistent for both RF and JDC models.
- JDC/RF staff members reported utilizing another source of self-directed training regarding JDC and RF between 1 and 4 times on average per month.

Findings Summary

- These data suggest that a substantial percentage of staff of JDC/RF programs obtained self-directed informal training regarding the JDC and RF models during the last two years of a 4-year grant-funded JDC/RF project period. Thus, JDC/RF staff are self-motivated to pursue program-specific training even after years of program implementation and, consequently, having already gained first-hand knowledge and familiarity with the models and their implementation. The RF NPO and NCJFCJ as well as OJJDP and SAMHSA could capitalize on this motivation by providing more informal training resources. In addition, individual juvenile drug courts could capitalize on this self-motivation by providing staff time during their standard work week during which to obtain informal training.
- In addition, the data suggest that, overall, more JDC/RF staff reported self-directed informal training for the RF model than for the JDC model. This finding seems to reflect JDC/RF staff's familiarity with the RF model relative to their familiarity with the JDC model. All of the juvenile drug courts at the evaluation sites had been utilizing the JDC model prior to their OJJDP and SAMHSA grant-funded project period, but almost all were newly implementing the RF model with their OJJDP and SAMHSA grant-funded project.
- Some sources of the self-directed informal training regarding the JDC and RF models obtained by JDC/RF staff were utilized more than others suggesting that efforts to encourage self-directed informal training might be more efficient if directed at certain sources of this training more than others.
 - Overall, JDC/RF staff most commonly reported obtaining informal training regarding the RF and JDC models from others at their juvenile drug court or organization.
 - Overall, JDC/RF least commonly reported obtaining informal training regarding the RF and JDC models from the RF National Program Office (NPO) and/or from the National Council of Juvenile and Family Court Judges (NCJFCJ). This findings, however, does not indicate that JDC/RF staff are not getting training from the RF NPO and NCJFCJ as most of the training provided by the RF NPO and NCJFCJ is formal, structured training as opposed to informal training.

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